



Date _____

EMPLOYMENT APPLICATION

This company considers all applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or status as a Vietnam-era or special disabled veteran in accordance with federal law. In addition, the company complies with all applicable state and local laws prohibiting discrimination in employment in every jurisdiction in which it maintains restaurants. The company also provides 'reasonable accommodation' to qualified individuals with disabilities in accordance with the Americans with Disabilities Act and applicable state and local laws.

PERSONAL INFORMATION

An equal opportunity employer

Name (Last/First/Middle) _____

Present Address (Street/Apt./City/State/ZIP Code) _____

Permanent Address (Street/Apt./City/State/ZIP Code) _____

Phone _____

Social Security Number _____

Are you 18 years of age or older? Yes No If no, what is your age? _____

IN CASE OF EMERGENCY, CONTACT:

Name _____ Phone _____

Address _____

Have you ever been convicted of a crime? Yes No If yes, when, where, and what was the nature of the offense? (Describe) _____

A conviction record will not necessarily be a bar to employment. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

Position desired _____ Date you can start _____

What hours can you work? _____

Number of hours you wish to work _____

Circle the days you prefer to work: Monday Tuesday Wednesday Thursday Friday Saturday Sunday

I ACKNOWLEDGE THAT I HAVE READ AND UNDERSTAND THE JOB DESCRIPTION APPLICABLE TO THIS APPLICATION. _____ (initial)

Please answer all of the following questions. When necessary, use a separate sheet of paper to provide explanations.

Are you able to meet the attendance requirements of the position?

Yes No

Are you able to perform all functions listed in the job description?

Yes No If not, please describe which functions or duties you cannot perform without accommodation _____

Have you ever been warned, disciplined, or discharged for sexual harassment, fighting, assault or related offenses?

Yes No If yes, please explain _____

Have you ever been warned, disciplined, or discharged for violating safety rules?

Yes No If yes, please explain _____

Have you ever been discharged or asked to resign from a job?

Yes No If yes please explain _____

Federal laws require that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with such laws, all offers of employment are subject to verification of each applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization upon employment. Are you legally eligible for employment in the United States? Yes No

EMPLOYMENT RECORD

(1) Name and address of present or last employer _____
Employment dates _____ Job title _____
Summarize the nature of the work performed and job responsibilities _____
Name and title of supervisor _____
May we contact supervisor? Yes No Phone _____
Reason for leaving _____

(2) Name and address of present or last employer _____
Employment dates _____ Job title _____
Summarize the nature of the work performed and job responsibilities _____
Name and title of supervisor _____
May we contact supervisor? Yes No Phone _____
Reason for leaving _____

(3) Name and address of present or last employer _____
Employment dates _____ Job title _____
Summarize the nature of the work performed and job responsibilities _____
Name and title of supervisor _____
May we contact supervisor? Yes No Phone _____
Reason for leaving _____

REFERENCES

Name, address and phone number of 3 persons, not related to you, with whom you have been acquainted for at least 1 year

Name	Address	Relationship
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

ACKNOWLEDGEMENT

I understand and agree that the information I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, résumé, or other materials or during any interviews can be justification for refusal of employment or, if employed, termination from this company. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I further authorize and request that all my present and former employers and those individuals whom I have listed as personal references furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing them from any and all liability for damages arising from furnishing the requested information.

I agree to comply with all existing and future policies, rules, regulations, and procedures of this company. **I understand that my employment and compensation can be terminated with or without cause or notice, at any time, at the option of either the company or me.** I further understand that no manager or representative of the company has any authority to enter into any agreement with me for employment for any specified period of time or to make an agreement with me for employment for any specified period of time or to make any agreement different from or contrary to the foregoing.

Date _____ Signature _____